

AR Leadership Partners, LLC
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News you can use

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Keeping you informed so you can be your best for your students!



DEI Roadmap to Success

Diversity, Equity, and Inclusion (DEI) equal success at school and in life. Schools throughout the country are answering [Dr. Ibram Kendi](#)'s challenge to disrupt racist policies and practices. "We're either educating our children to be racist, or we are educating them to be anti-racist," Kendi said recently to the faculty of Sidwell Friends, a top private school in Washington DC. Schools and school districts are demonstrating their embrace of antiracism by creating strategic plans that specifically address issues of diversity, equity, and inclusion that have negatively impacted students. These learning communities courageously articulate how staff will act to disrupt and change these patterns.

[Holton-Arms](#), a college preparatory school for girls created such a roadmap six years ago and regularly reports their progress to the Office of Diversity, Well-Being, and Global Education. Camas School District, of Camas, WA has made antiracism a central driver of their work publicizing while continuously revising [Inclusionary Practices](#). The Camas school Board has crystalized a Commitment to Equity and Anti-Racism to guide the work of the entire school district.

For antiracism to be effective at the policy and practice levels a personal commitment to change must be made by the adults in the system. This change must then be transferred to collective intentional action by the larger community from the BoardRoom to the Classroom. Begin the journey by reading Dr. Kendi's book and by listening to students, their parents, and their teachers as they can explain how they've experienced your school system. Having done this you will have taken the first steps down the road to becoming an antiracist school community that embraces Diversity, Equity, and Inclusion among students, families, and staff.

